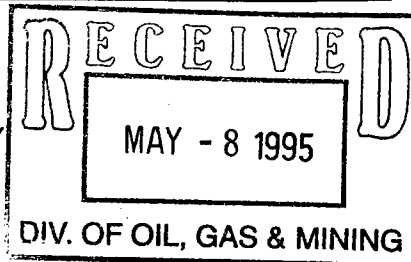




CHUBB GROUP OF INSURANCE COMPANIES
2200 ONE FIRST UNION CENTER
301 SOUTH COLLEGE STREET
CHARLOTTE, NC 28202-6027

RIDER



TO BE ATTACHED TO AND FORM A PART OF FEDERAL INSURANCE COMPANY

BOND NUMBER _____ DATED 01/19/94

ON BEHALF OF AKZO SALT INC.

IN FAVOR OF STATE OF UTAH, DEPARTMENT OF NATURAL RESOURCES
DIVISION OF OIL, GAS AND MINING

AS PRINCIPAL

IN THE AMOUNT OF \$109,500.00
DESCRIPTION
MINED LAND RECLAMATION BOND

AS OBLIGEE

M/045/030

IT IS UNDERSTOOD AND AGREED THAT EFFECTIVE 01/01/95 THE
ABOVE DESCRIBED BOND IS HEREBY AMENDED AS FOLLOWS:

THE NAME OF THE PRINCIPAL IS CHANGED FROM:

AKZO SALT INC.

TO

AKZO NOBEL SALT INC.


AND AKZO NOBEL SALT INC.

SHALL BE HELD AND FIRMLY BOUND AND HEREBY BINDS ITSELF, ITS SUCCESSORS AND
ASSIGNS, AS PRINCIPAL, AND FEDERAL INSURANCE COMPANY HEREBY BINDS
ITSELF, ITS SUCCESSORS AND ASSIGNS, AS SURETY, IN ACCORDANCE WITH THE
TERMS, PROVISIONS AND CONDITIONS OF SAID BOND AS SO AMENDED.

SIGNED AND SEALED THIS SEVENTH DAY OF APRIL, 1995

AKZO NOBEL SALT INC.

BY


A. R. Peslak - Vice President Finance

FEDERAL INSURANCE COMPANY

BY


Linda Neph, ATTORNEY-IN-FACT

PRODUCER NUMBER 27022

OBLIGEE

POWER OF ATTORNEY
FEDERAL INSURANCE COMPANY
ATTN: SURETY DEPARTMENT
15 Mountain View Road, Warren, NJ 07059
Telephone: (908) 903-2000
Fax No.: (908) 903-3656

Know all Men by these Presents, That **FEDERAL INSURANCE COMPANY**, an Indiana Corporation, has constituted and appointed, and does hereby constitute and appoint Walter R. Trippe, Arthur L. Colley, Douglas D. Stalnaker, Linda Neph and Christa Stevens of Charlotte, North Carolina -----

each its true and lawful Attorney-in-Fact to execute under such designation in its name and to affix its corporate seal to and deliver for and on its behalf as surety thereon or otherwise, bonds or obligations (other than Bail Bonds) given or executed in the course of its business, and any instruments amending or altering the same, and consents to the modification or alteration of any instruments referred to in said bonds or obligations.

In Witness Whereof, the said **FEDERAL INSURANCE COMPANY** has, pursuant to its By-Laws, caused these presents to be signed by its Vice President and Assistant Secretary and its corporate seal to be hereto affixed this 14th day of October 19 94



Kenneth C. Wendel
Kenneth C. Wendel
Assistant Secretary

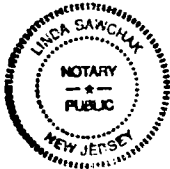
FEDERAL INSURANCE COMPANY
BY

Gerardo G. Mauriz
Gerardo G. Mauriz
Vice President

STATE OF NEW JERSEY } ss.
County of Somerset

On this 14th day of October 1994, before me personally came Kenneth C. Wendel to me known and by me known to be Assistant Secretary of **FEDERAL INSURANCE COMPANY**, the corporation described in and which executed the foregoing Power of Attorney, and the said Kenneth C. Wendel being by me duly sworn, did depose and say that he is Assistant Secretary of **FEDERAL INSURANCE COMPANY** and knows the corporate seal thereof; that the seal affixed to the foregoing Power of Attorney is such corporate seal and was thereto affixed by authority of the By-Laws of said Company, and that he signed said Power of Attorney as Assistant Secretary of said Company by like authority; and that he is acquainted with Gerardo G. Mauriz and knows him to be the Vice President of said Company, and that the signature of said Gerardo G. Mauriz subscribed to said Power of Attorney is in the genuine handwriting of said Gerardo G. Mauriz and was thereto subscribed by authority of said By-Laws and in deponent's presence.

Notarial Seal



Acknowledged and Sworn to before me
on the date above written.

Linda Sawchak
Notary Public

IN THE EVENT YOU WISH TO NOTIFY US OF A CLAIM, VERIFY THE AUTHENTICITY OF THIS BOND OR NOTIFY US OF ANY OTHER MATTER, PLEASE WRITE TO US AT THE ADDRESS LISTED ABOVE.

CERTIFICATION

STATE OF NEW JERSEY }
County of Somerset } ss.

I, the undersigned, Assistant Secretary of **FEDERAL INSURANCE COMPANY**, do hereby certify that the following is a true excerpt from the By-Laws of the said Company as adopted by its Board of Directors and that this By-Law is in full force and effect.

"ARTICLE XVIII.

Section 2. All bonds, undertakings, contracts and other instruments other than as above for and on behalf of the Company which it is authorized by law or its charter to execute, may and shall be executed in the name and on behalf of the Company either by the Chairman or the Vice Chairman or the President or a Vice President, jointly with the Secretary or an Assistant Secretary, under their respective designations, except that any one or more officers or attorneys-in-fact designated in any resolution of the Board of Directors or the Executive Committee, or in any power of attorney executed as provided for in Section 3 below, may execute any such bond, undertaking or other obligation as provided in such resolution or power of attorney.

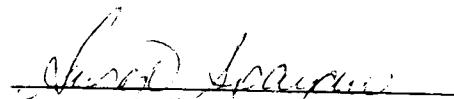
Section 3. All powers of attorney for and on behalf of the Company may and shall be executed in the name and on behalf of the Company, either by the Chairman or the Vice Chairman or the President or a Vice President or an Assistant Vice President, jointly with the Secretary or an Assistant Secretary, under their respective designations. The signature of such officers may be engraved, printed or lithographed. The signature of each of the following officers: Chairman, Vice Chairman, President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary and the seal of the Company may be affixed by facsimile to any power of attorney or to any certificate relating thereto appointing Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such power of attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding upon the Company with respect to any bond or undertaking to which it is attached."

I further certify that said **FEDERAL INSURANCE COMPANY** is duly licensed to transact fidelity and surety business in each of the States of the United States of America, District of Columbia, Puerto Rico, and each of the Provinces of Canada with the exception of Prince Edward Island; and is also duly licensed to become sole surety on bonds, undertakings, etc., permitted or required by law.

I, the undersigned Assistant Secretary of **FEDERAL INSURANCE COMPANY**, do hereby certify that the foregoing Power of Attorney is in full force and effect.

Given under my hand and the seal of said Company at Warren, N.J., this 7th day of April, 19 95.




Assistant Secretary